



EMPLOYMENT CONTRACT

This Contract of Employment made this **15th October 2022** between **Africmed Clinical Services** (herein referred to as the **Employer**) on one part and **Isatou Drammeh** (hereinafter referred to as the **Employee**) on the other part.

Whereas it is hereby agreed that the **Terms and Conditions of Employment** shall be as follows:-

1. POSITION

The Employee holds the position of **Nurse Attendant**, subject to change by the employer upon consultation with the employee.

2. PERIOD OF EMPLOYMENT

The **Employee** will serve a period of twelve (12) months, beginning **15th October 2022** and ending **14th October 2023**; however, either party may **terminate** this **Agreement** upon giving (1) one Month's Notice in writing.

3. PLACE OF WORK

Employee's normal place of work will be at such place as the **Employer** may from time to time direct in the best interest of the service.

4. PAY AND BENEFITS

Remuneration for this contract shall be payable in Dalasis and rated at **D10, 000 (Ten Thousand Dalasis)** per month.

5. ANNUAL LEAVE

Employee will be entitled to leave of **21 (twenty-one)** working days after twelve (12) months of continuous service at **AfricMed Clinical Services**.

6. MATERNITY LEAVE

Maternity leave shall be granted in accordance with the women's Act 2010, Laws of The Gambia.

7. STATUTORY DEDUCTIONS

Employee's Remuneration will be subject to Income Tax and Social Security deductions as required by the Laws of The Gambia. The **Employee** contributes 5% of **Basic Monthly Salary** towards **N.P.F.** as stipulated by the **S.S.H.F.C.** and the **Employer** contributes 10%.

8. WORKING HOURS

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